

Dr. Vinod Kumar Singh joins APAR as Chief Human Resources Officer (CHRO)

Mumbai, December 19, 2025:

APAR Industries Limited, a leading global manufacturer of conductors, cables, and speciality oils today announced the appointment of Dr. Vinod Kumar Singh as Chief Human Resources Officer (CHRO).

Dr. Singh will be based at APAR's Corporate Office and will report to Mr. Chaitanya N. Desai, Managing Director. In this role, he will lead the company's human resources strategy, talent development, leadership capability building, and organisational effectiveness initiatives across geographies.

With over three decades of experience across Southeast Asia, the Middle East, and Africa, Dr. Singh brings deep expertise in managing complex, multinational workforces. His distinguished career spans leading organisations such as Aditya Birla Group, Ambuja Cement, Ambuja Neotia, and Daewoo Motors, where he played a pivotal role in aligning people strategies with business growth, operational efficiency, and large-scale culture-defining and transformation initiatives.

Dr. Singh has successfully shaped international workforce strategies through prioritising enhancing organisational performance, building leadership and critical capabilities, and aligning talent with business priorities. His work has included guiding multi-country HR functions through restructurings, crisis management, and acquisitions, while delivering measurable organisational outcomes through strategic alignment and data-driven decision-making.

Commenting on the appointment, Mr. Chaitanya N. Desai, Managing Director, APAR Industries, said: "Dr. Vinod Kumar Singh's extensive experience and strategic perspective will be instrumental as APAR continues its growth journey across global markets. His ability to build scalable, future-ready organisations aligns well with our long-term vision."

Dr. Singh is known for transforming HR from a traditional support function into a strategic business enabler, creating strong linkages between people strategy and enterprise performance. His approach focuses on building sustainable organisational capabilities that create long-term value beyond individual leadership tenures.

APAR Industries welcomes Dr. Vinod Kumar Singh to the organisation and looks forward to his leadership in strengthening the company's people and culture agenda as it advances its global growth ambitions.



About APAR

Headquartered in Mumbai, Maharashtra, APAR operates across industries including conductors, cables, telecom, speciality oils, lubricants, speciality automotive and polymers. It has been publicly listed on the Bombay Stock Exchange and the National Stock Exchange of India since 2004. Currently, the company is led by the third generation of the Desai family, with Mr. Kushal N. Desai serving as Chairman and Managing Director, and Mr. Chaitanya N. Desai as Managing Director. With a presence in over 140 countries, it generates a significant amount of revenue from exports. As of 2024, APAR ranked 155th on the Fortune 500 India list 2024 and 155th in the Economic Times 500 India list 2023. Recognised as the Iconic Brand of India 2025 by ET NOW, APAR continues to set industry benchmarks and drive progress in sustainable solutions.

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