

Title :	APAR – Responsible Sourcing Policy
Effective from:	1 <sup>st</sup> May 2025
Released by:	President Strategy & Projects
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## Background

This Responsible Sourcing Policy sets out APAR's commitment to sourcing, including minerals, such as tin, tungsten, tantalum, gold, and cobalt, whichever is applicable, in a manner that respects human rights, avoids contributing to conflict financing, and adheres to international standards, particularly the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. APAR aims to ensure that its supply chains are free from sourcing minerals that fuel violence, exploitation, and human rights abuses.

## Scope

This policy applies to all sourcing activities across APAR, including procurement, supply chain management, and relationships with suppliers, from extraction through to final product manufacturing. It covers tin, tungsten, tantalum, gold, and cobalt, whichever is applicable to APAR, and applies to all regions from where APAR sources these minerals, including conflict-affected and high-risk areas.

## Guiding Principles/ Commitments:

### 1) Establishing Management Systems

- Identify a responsible manager to oversee the due diligence processes.
- Develop and maintain internal systems to ensure that suppliers' conform to OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.
- Continue supporting transparency and align with international standards.

### 2) Risk Mitigation:

- If the risk of sourcing minerals from a CAHRA is identified, APAR will take immediate steps to mitigate the risk, which may include the termination of relationships with non-compliant suppliers.
- Engage with suppliers to ensure responsible sourcing practices are in place at the point of extraction, refining, and transportation.

### 3) Supplier Expectations:

- APAR's suppliers must certify they do not source minerals from conflict zones or regions where mineral extraction directly or indirectly supports armed groups or human rights violations.
- APAR's suppliers must adhere to the company's environmental, social, and governance (ESG) expectations, including the elimination of child labour, forced labour, and adherence to local and international labour laws, by signing the APAR's Supplier Code of Conduct (SCoC).
- All new suppliers must agree and sign the APAR's SCoC, which will continue to remain a mandatory requirement for any vendor on-boarding. **No exceptions will be allowed.**
- APAR's suppliers must conduct their own due diligence to confirm that the minerals they provide are responsibly sourced.

#### **4) Reporting and Transparency:**

- APAR will disclose its due diligence efforts in its public sustainability reports. We are committed to transparency regarding any challenges faced in sourcing responsibly and the steps taken to resolve them.

This policy is part of the APAR Sustainability Framework, and this policy is oversighted by APAR Board of Directors.

The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly.