

**APAR Industries is recognized with certification
from the Great Place to Work® Institute.**



Mumbai, 17th May 2024:

APAR Industries has been honoured with the certification (valid from Feb 2024 to Feb 2025) as one of India's great workplaces by the esteemed Great Place to Work® (GPTW) Institute.

Great Place to Work® conducts a thorough and objective assessment of workplace cultures every year to identify the best companies to work for. The institute commended APAR Industries for excelling in creating an exceptional work environment focused on values of accountability, innovation, entrepreneurial drive, and leadership. APAR Industries Limited is one of the premier workplaces that fosters trust among employees, nurtures a sense of pride, cultivates an environment that enables camaraderie and fairness. APAR delivers an exceptional workplace experience for all APARians consistently.

At APAR Industries, we prioritize engendering a vibrant culture where everyone feels valued, respected, and heard. Our dedication to empowering an inclusive future for all and driving tangible change through consistent and decisive actions defines our identity. This achievement is a testament to the dedication and values upheld by every individual at APAR Industries, embodying our unique culture of excellence. We embarked on the journey to become a certified Great Place To Work® with confidence fuelled by our legendary employee tenures, industry-low attrition rates and a strong sense of belonging to the APAR family.

Commenting on this achievement, Mr. Sanjay Kumar, CHRO, APAR Industries, expressed

"APAR has always been a great workplace with its rich culture over the last 65 years. We keep upgrading and innovating our workplace practices based on benchmarking with the global trends. We at APAR take pride in being a Career Architect, nurturing talent by providing inputs on Training, Development Centres, Special Projects, Mentoring & Executive Coaching, an open and enabling environment, et al. to expand the horizons of the intellectual prowess of employees to go beyond their capabilities. Most of them have excelled here far more than during their previous stints. This cultural trait is now an essential pre-requisite to stand out in the ensuing 'war for talent' in India as the nation leapfrogs into a developed country!"



About The Great Place to Work:

The Great Place to Work® is the global authority on workplace culture. Their mission is to help every place become a great place to work for all. Their recognition is the most coveted and respected in the world for elevating employer brands to attract the right people. Their proprietary methodology and platform enable organizations to truly capture, analyse, and understand the experience of all employees. Their groundbreaking research empowers organizations to build cultures that retain talent and unlock the potential of every employee. Since 1992, their Certification, Best Workplaces™ Lists, and global benchmarks have become the industry standard, built on data from more than 100 million employees in 150 countries around the world.

About APAR Industries Limited:

Founded in 1958, APAR Industries Limited is a diversified billion-dollar conglomerate with a strong presence in over 140 countries.

As the largest aluminium and alloy conductor manufacturer and the 3rd largest transformer oil manufacturer, the company enjoys a leadership position in the global markets. APAR also offers over 350 grades of speciality oils, the largest range of speciality cables, lubricants, speciality automotive and polymers.

Backed by innovative products and seamless service the company has become a trusted brand among major transformer OEMs, power utilities, EPC majors, automotive OEMs and telecommunication companies globally. The company is poised to continuously develop new products and solutions for its customers, equipped with technologically advanced R&D centres and 10 manufacturing facilities, to deliver tomorrow's solutions today.

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