

Title :	APAR - Climate Change Policy
Effective from:	1 st January 2023
Released by:	President Strategy & Projects
Date of Amendment:	1 st January 2023
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Background

Climate change is one of the most pressing issues facing the world today. APAR acknowledges this global systemic risk and recognizes that concerted and sustained global action is required if the world is to avoid the adverse impacts of a warming planet.

Objective

As part of our efforts to deliver our Sustainability Vision, we at APAR have established this Policy to guide our actions and demonstrate our commitment to:

- Preventing the causes of climate change;
- Mitigating and adapting to the impacts of climate change; and
- Creating resilience to climate change.

Scope

This Policy applies to all employees and at all locations of APAR.

Guiding Principles/ Commitments:

Play a leadership role in Climate Change by being knowledgeable, responsive and trustworthy, and by adopting environment-friendly technologies, constantly improving operational efficiencies and innovations, while pursuing the Company's growth aspirations and the enhancement of stakeholder value.

1) We aim to gain a full and detailed understanding of the size and nature of our carbon footprint.

To do this, we will keep on:

- Measuring the carbon footprints at all our locations to determine where our carbon emissions are coming from;
- Establishing and committing ourselves to a quantified progressive emission reduction targets;
- Monitoring our carbon footprint regularly to see how we are progressing;
- Publically reporting our carbon emissions targets and progress on a regular basis;

2) We aim to continue our current efforts to reduce our contributions to the causes of climate change.

To do this, we will keep on:

- Identify potential physical impacts of climate change on our business activities and introduce appropriate adaptation response measures;
- Identifying all the opportunities that exist to minimise emissions, including: (a) Progressively use the latest technologies for enhanced operational efficiencies; (b) Adopting innovative, resource-efficient and low-carbon technologies and solutions; (c) Working with our suppliers and customers to explore all avenues to reduce emissions; (d) Educating our employees about the

causes and impacts of climate change; (e) Supporting use of cleaner technologies at our establishments;

- Developing improvement plans and providing resources for each site aimed at exploiting the opportunities we identify;
- Working to progressively replace fossil-fuels with electrification, and use of renewable energy where possible;
- Produce and/ or procure renewable energy for our operational needs;
- Focus on producing and promoting environment-friendly products;
- Foster in our employees a culture of energy and carbon savings.

3) We aim to promote climate change prevention across all our suppliers and business partners.

To do this, we will keep on:

- Sharing the APAR's Supplier Code of Conduct to let them commit and be aware of minimum expectations we have from our suppliers and business partners in relation to climate change prevention;
- Regularly engaging with the value chain to showcase our sustainability journey, and also influence/ motivate them to reduce carbon emissions and energy consumption;
- Monitoring the carbon footprint of our key suppliers.
- Working towards helping existing suppliers and identifying new ones to reduce the embedded carbon in our raw material in order to reduce our total product footprint.

4) We aim to influence and assist our local communities to help mitigate the effects of climate change.

To do this, we will keep on:

- Supporting local projects that aim to reduce or offset carbon emissions;
- Supporting local stakeholders in efforts to identify potential climate change risks and mitigation/ adaptation solutions.

5) We will continue to be fully committed to our statutory and voluntary obligations relating to climate change.

These include:

- Building climate resilience in line with INDC (India's Nationally Determined Contributions) to the Paris Climate Change Agreement and the National/ State Action Plans on Climate Change;
- All local and national statutory regulations relating to climate change prevention, mitigation, adaptation and resilience;
- Reporting of our performance on the issue of climate change.

This policy is part of the APAR Sustainability Framework, and this policy is oversighted by APAR Board of Directors.

The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly.