

Title :	APAR – Biodiversity Policy
Effective from:	1 st January 2023
Released by:	President Strategy & Projects
Date of Issue:	1 st January 2023
Version:	v1/ 2023



Background

We at APAR strongly believe that the sustainability of our businesses is intricately linked with the ecosystem in which we operate. Protecting and enhancing biodiversity is an integral part of the APAR's commitment to sustainable development. APAR is committed to integrate the need for biodiversity conservation into operational decision-making processes and to take measures to minimize impacts.

Objective

This policy aims to establish a reference framework for integrating the protection and promotion of biodiversity into the Business strategy, and to define the principles of conduct for the development of a business model that is sustainable and positive with nature.

Scope

This Policy applies to all employees and at all locations of APAR.

Guiding Principles/ Commitments:

1) We aim to gain a full and detailed understanding of the size and nature of our impacts upon biodiversity, including any planned activities we may be considering.

To do this we will:

- Identify and assess biodiversity related aspects, assess risk and impacts and estimates the status of biodiversity before the start of a new project and monitor aspects and impacts over the project and operating plant's lifecycle. It will include assessment of :
 - a) the species, habitats and ecosystems in and around our sites, seeking to understand their unique biodiversity importance;
 - b) potential changes (positive or negative) in those species, habitats and ecosystems, and to what extent any changes are as a result of our activities;
- Develop programmes to:
 - a) prevent or minimise any adverse impacts on biodiversity identified from our assessments;
 - b) enhance and reinforce any positive impacts on biodiversity identified from our assessments;
 - c) mitigate and restore any adversely affected ecosystems;
- Regularly monitor the nature and scale of both the positive and negative impacts our activities have on biodiversity to see how we are progressing.

2) We aim to work towards achieving a minimum of No Net Loss (NNL) of biodiversity at all our operating plants.

To do this we will:

- Exploit existing opportunities to prevent and minimise any adverse impacts on biodiversity on our sites;
- Exploit existing opportunities to enhance and reinforce any positive impacts on biodiversity on our sites;
- Provide information and raise awareness among our employees and other stakeholders to enhance knowledge and understanding of biodiversity and conservation issues, where applicable.

3) We aim to promote the protection and enhancement of biodiversity across all our suppliers and business partners.

To do this, we will:

- Encourage those suppliers and business partners whose attitudes and performance most closely matches our own aims and aspirations.

4) We will continue to be fully committed to our statutory and voluntary obligations relating to biodiversity.

These include:

- Comply with, and exceed where possible, the local, regional and national legislative requirements on land management and biodiversity conservation and applicable international conventions where applicable in all jurisdictions in which we operate.

This policy is part of the APAR Sustainability Framework, and this policy is oversighted by APAR Board of Directors.

The content and robustness of implementation of this policy will be reviewed periodically and revised accordingly.