

Title: APAR Environmental Policy
Released by : HR
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APAR Environmental Policy

1. Objective

To ensure implementation of practices that allow adequate environmental protection.

2. Scope

This Policy applies to all Employees in APAR.

3. Effective

This policy comes into effect from March 1, 2022.

4. Guidelines

- Ensure efficient use of natural resources & energy; reducing and preventing pollution; reducing waste generation and recycling measures; and product stewardship.
- Regularly identify, assess, and manage the Company's environment impact.
- Regularly monitor, review and report the Company's environment performance publicly.
- Enhance awareness about environmental issues amongst APAR employees so as to enable them to demonstrate their involvement, responsibility and accountability for sound environmental performance.
- Always remain committed to continual improvement in APAR's environmental performance.

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- Set objective-targets, develop, implement and maintain management standards and systems, and go beyond compliance requirements.

Process Owner: HR



Kushal N Desai

Chairman & Managing Director

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