

Title: APAR Energy Policy

Released by : HR

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Version: 01/2022



APAR Energy Policy

1. Objective

To ensure implementation of practices that facilitate optimum energy conservation.

2. Scope

This Policy applies to all Employees in APAR.

3. Effective

This policy comes into effect from March 1, 2022.

4. Guidelines

- Identify, evaluate and deploy renewable energy and non-conventional energy projects across all APAR locations where feasible and permissible by law. To reduce dependence on fossil-fuels for long term Sustainability.
- Conduct regular energy audits for continual improvement.
- Implement world class Operations practices to conserve energy and natural resources.

gk/

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- Enhance awareness on energy conservation amongst the employees to enable them to demonstrate their involvement, responsibility and accountability for sound energy conservation.

Process Owner: HR



Kushal N Desai

Chairman & Managing Director

GL