

Title: APAR Climate Change Policy
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## **APAR Climate Change Policy**

### **1. Objective**

To ensure implementation of practices that help reduce the effects of Climate Change.

### **2. Scope**

This Policy applies to all Employees in APAR.

### **3. Effective**

This policy comes into effect from March 1, 2022.

### **4. Guiding Principles**

- Play a leadership role in Climate Change by being knowledgeable, responsive and trustworthy, and by adopting environment-friendly technologies, business practices and innovation, while pursuing the Company's growth aspirations and the enhancement of shareholders' value.
  
- Keep on measuring the Company's carbon footprint. Strive to be the benchmark in the industry segment.
  
- Regularly disclose the Company's carbon footprint, publicly.

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- Incorporate practices conducive to the reduction of the effect of Climate Change.

**Process Owner: HR**



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**Kushal N Desai**

**Chairman & Managing Director**

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