



Apar Industries Limited

SHRM Conference at Apar Industries, Mumbai on May 31, 2018

'Technology, Millennials and the Gig Economy: will it make HR obsolete?'



Society for Human Resource Management (SHRM) is the world's largest HR professional society, representing 285,000 members in more than 165 countries. For nearly seven decades, the Society has been the leading provider of resources serving the needs of HR professionals and advancing the practice of Human Resource Management. SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India and United Arab Emirates.

Apar Industries Limited hosted the first SHRM Conference in Mumbai on 'Technology, Millennials and Gig Economy: will it make HR obsolete?' The event was facilitated by the renowned Speakers

1. Mr. Sanjay Kumar - Vice President - HR & Admin (Moderator).
2. Mr. Prem Singh - President - Global HR, Wockhardt Limited.
3. Ms. Nobina Banerjee- Director HR, IndiaCast Media.

Mr. Sanjay Kumar is the Core Committee Member of SHRM, Mumbai Chapter. He is a highly solicited speaker in various conferences, in India and abroad. He has addressed the audience in Mumbai HR Summit, Oil and Gas HR Round Table and the NHRDN 6th I R Summit.

There was participation of a large number of HR professionals from various companies. Besides, members of the Apar HR team joined in from all locations.

The key Take Aways:

1. Technology will restore the natural habitat of HR.
2. Technology will help HR concentrate on strategy where human touch is required
3. Millennials are looking for mentors, not managers.
4. Millennials want a sense of purpose, are more socially conscious and demand a work life balance.
5. "Me Time" is very important to Millennials.
6. Infancy attrition is the most common kind in millennials.
7. Roles like Digital HR Specialties and productivity specialists will be the need of HR in the future.